

FFL/SEC/2023/

18<sup>th</sup> August, 2023

**The BSE Limited**  
**Corporate Relationships Department**  
**1<sup>st</sup> Floor, New Trading Ring,**  
**Rotunda Building, P J Towers,**  
**Dalal Street, Fort,**  
**Mumbai – 400 001**

**Scrip Code: 523672**

**Subject: Appointment of Shri Pradeep Narendra Poddar (DIN: 00025199) as an Independent and Non-Executive Director of the Company.**

Dear Sir(s),

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Shareholders of the Company, by way of Special Resolution passed at the 33<sup>rd</sup> Annual General Meeting of the Company held today i.e. 18<sup>th</sup> August, 2023 have approved the appointment of Shri Pradeep Narendra Poddar (DIN: 00025199) as an Independent and Non-Executive Director of the Company to hold office for a term of 3 (three) consecutive years w.e.f. 21st July, 2023.

The Disclosure pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is annexed as “Annexure - A”.

Further, based on the declarations received from Shri Pradeep Narendra Poddar, we hereby inform that he is not debarred from holding the Office of Director by virtue of any order passed by SEBI or any other such authority and therefore, he is not disqualified to be appointed as Independent and Non-Executive Director of the Company.

Kindly take the above information on record.

Thanking you,

**For Flex Foods Limited**

**(Himanshu Luthra)**  
**Company Secretary**

**Encl** : As above

**BRC CERTIFIED COMPANY**

**Corporate Office:** A-108, Sector-IV, Distt. Gautam Budh Nagar, Noida-201301, Uttar Pradesh, INDIA. Ph: +91 120 4012345

**Regd. Office:** Lal Tappar Industrial Area, Haridwar Road, Dehradun (Uttarakhand)

**Share Deptt. Office:** 305, 3rd Floor, Bhanot Corner, Pamposh Enclave, Greater Kailash-I, New Delhi-110048.

Ph: 011-26440917, 26440925

**CIN:** L15133UR1990PLC023970, **Website:** [www.flexfoodsltd.com](http://www.flexfoodsltd.com); **E-mail ID:** [secretarial@flexfoodsltd.com](mailto:secretarial@flexfoodsltd.com)

**Annexure – A**

Sl. No.	Description	Detail(s)
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Shri Pradeep Narendra Poddar (DIN: 00025199) as an Independent and Non-Executive of the Company.
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment/re-appointment	<p><b><u>Date of Appointment:</u></b> The appointment of Shri Pradeep Narendra Poddar (DIN: 00025199) as an Independent and Non-Executive of the Company for a term of 3 (three) consecutive years w.e.f. 21st July, 2023 was approved by the Shareholders of the Company at the 33<sup>rd</sup> Annual General Meeting of the Company held on 18<sup>th</sup> August, 2023</p> <p><b><u>Term of Appointment:</u></b> 3 (three) consecutive years w.e.f. 21st July, 2023 to hold office up to 20th July, 2026 and shall not be liable to retire by rotation.</p>
3.	Brief profile (in case of appointment)	<p>Shri Pradeep Narendra Poddar is a Chemical Engineer from UDCT Mumbai, 1976 and an MBA from IIM, Ahmedabad, 1978. A veteran of the consumer goods industry, he groomed himself as a fast-track executive in Glaxo Foods, Heinz and Tata. He became the first Managing Director of Heinz for India and South Asia in January 1996 at the age 41 and successfully built a 'high growth profitable' business with a portfolio of Power Brands - Complian, Glucon D, Nycil, Farex and Heinz Tomato Ketchup. In 2000, he was ranked in the top 5 percentile of North American Executives by Personnel Decisions International, New York. He was awarded the prestigious Udyog Ratna award by the Karnataka Government and Wisitex Foundation in 2001 for his distinguished contribution to the food industry. He led the Tata Group's Global foray into healthy beverages across the world, representing the Tata on the Boards of Nourishco, the JV with Pepsico and the Rising Beverage Company (Activate Beverages led by Michael Eisner) in Los Angeles (USA). He crafted the Himalayan Natural Mineral Water brand and had seven global patents on innovative 'do-good' beverages. He has played a strategic role on the Boards of Welspun, Uflex and as Chairman of United Way Mumbai. He has in the past led the American Chamber of Commerce Bombay Chapter and help further the Trade relations with the US. He had been appointed as Chairman of Sresta Natural Bio Products Limited with effect from December 15, 2021 and Chairman of the Board of Tasty Bite Eatables Private Limited with effect from December 20, 2022</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

**BRC CERTIFIED COMPANY**

**Corporate Office:** A-108, Sector-IV, Distt. Gautam Budh Nagar, Noida-201301, Uttar Pradesh, INDIA. Ph: +91 120 4012345

**Regd. Office:** Lal Tappar Industrial Area, Haridwar Road, Dehradun (Uttarakhand)

**Share Deptt. Office:** 305, 3rd Floor, Bhanot Corner, Pamposh Enclave, Greater Kailash-I, New Delhi-110048.

Ph: 011-26440917, 26440925

**CIN:** L15133UR1990PLC023970, **Website:** [www.flexfoodsltd.com](http://www.flexfoodsltd.com); **E-mail ID:** [secretarial@flexfoodsltd.com](mailto:secretarial@flexfoodsltd.com)